

# QHSE Policy



HORIBA Medical shares his vision:

« **Be the preferred partner in medical diagnostic solutions** »

As President of HORIBA Medical, I will deploy the human, financial, organizational and technical resources required to:

## MANAGEMENT



- Develop an agile organization
- Pilot at the group level the implementation of new tools for managing operations
- Identify, capitalize and transmit knowledge and competences
- Ensure that legal and regulatory requirements are adhered to
- Continuously improve the company
- Implement the HORIBA group strategy in the respect of the group's values

## QUALITY



- Put the customers and interested parties at the center of our concerns
- Guarantee the maintainability, the reliability of our products
- Guarantee the quality of the results and ensure the safety of users and products
- Continuously improve process efficiency by focusing on high value-added tasks
- Keep the efficiency of the quality management system QHSE

## HEALTH & SAFETY



Providing safe and healthy working conditions for the prevention of work-related traumas and pathologies:

- Place prevention as a central concern of the professional risk
- Preserve the health and safety of employees by privileging priority to collective protection whenever possible
- Consult and involve workers and their representatives in the improvement of their working conditions
- Integrate health and safety management system requirements into operational processes by supporting the relevant managerial roles

## ENVIRONMENT



Protect the environment by limiting the impacts of our activity and products while responding to environmental issues and communication needs:

- Prevent environmental pollution
- Increase energy savings on our site
- Improve the recycling of our waste
- Reduce the environmental impacts of our products throughout their life cycle

## ECONOMIC



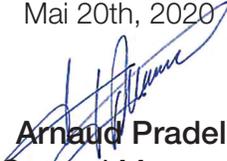
- Become one of the main leaders In Vitro Diagnostic (IVD)
- Develop core competences
- Develop synergies
- Develop new fields of application
- Be pro-active in providing innovative products and services for our customers
- Provide an industrial perspective to ensure product quality and delivery

I delegate this mission to all directors and especially to the quality and regulatory affairs director and the human resources director.

Efficient and effective quality, environmental and health and safety management systems that comply with requirements and are continuously improved will enable the company's objectives to be achieved.

Therefore, I am expecting the involvement of everyone to act on a daily basis to improve our performance through the implementation of this policy.

Date: Mai 20th, 2020

  
Arnaud Pradel  
General Manager

  
Dr Jai Hakhu  
President

  
Sylvain Jacquemin  
Deputy General Manager