HORIBA Instruments Incorporated Privacy Statement

I. INTRODUCTION

HORIBA Instruments Incorporated and its subsidiaries located in North America ("HORIBA US," "we," "our" or "us") are committed to protecting the privacy and security of personal information that you may share with us or that we may otherwise collect from or about you, such as via our Websites, or via email, social media or other online tools, or by other means of direct or indirect, online or offline, interactions relating to our company, products, services, or events ("Services").

Our collection of information relating to our Services are primarily between employees of companies for business purposes related to our products and services, not for personal, family or household purposes. We may also collect information from applicants, employees or similar individuals for personnel-related matters. We do not sell the personal information we collect.

This Privacy Statement describes how we collect, use, and share such information. If you do not agree, do not use our Websites or Services. If questions, contact us at <u>privacy.us@horiba.com</u>.

NOTICE: WEBSITE USERS

PLEASE REVIEW CAREFULLY; BY USING OUR WEBSITE AND/OR BY SUBMITTING INFORMATION TO US THROUGH SERVICES, YOU CONSENT TO THE PRACTICES DESCRIBED IN OUR PRIVACY STATEMENT.

Our Privacy Statement only applies to those websites directly managed by HORIBA US ("Websites"), and does not apply to any other website, even if linked, operated by affiliates or third parties, and we are not responsible for what others do in connection with their websites, or how they handle your personal information. We suggest that you consult the privacy policy on each website for further information. If we collect information from websites, we follow the practices under this statement.

A particular HORIBA website you may visit may be managed through HORIBA, Ltd. and/or another HORIBA Group company as detailed on the subject website. For more information with regard to www.horiba.com, see privacy notices located at: https://www.horiba.com/int/legal/privacy-notice/

NOTICE: CALIFORNIA RESIDENTS

If you are a resident of California (natural person, not a business), please see our supplemental notice of your additional privacy rights under the California Consumer Privacy Act of 2018 (CCPA):

- CALIFORNIA NOTICE AT COLLECTION AND SUPPLEMENTAL PRIVACY INFORMATION [BELOW].
- NOTICE AT COLLECTION FOR CALIFORNIA EMPLOYEES AND APPLICANTS [HERE].

If you are located in the European Union or the United Kingdom, see [EU-UK Privacy Notice BELOW].

Minors: We do not knowingly collect information from minors under 16 years old. If we learn that we have inadvertently collected such information, we will delete and/or address in accordance with law.

II. WHAT IS PERSONAL INFORMATION?

"Personal information" may vary by applicable law but generally refers to personally identifying information, or information which relates to an identified or identifiable natural person, such as a person's full name, or other individual identifying description or electronic data that enables individual identification, such as an email or IP address, but does not include publicly available information from government records; de-identified, aggregated or anonymized information; or information that we have reasonable basis to believe is lawfully made available to the general public.

III. WHAT INFORMATION WE COLLECT

We may obtain your personal information:

- **Directly from you**. For example, or when you provide or disclose information to us through our Websites or other online sites (e.g., you fill out an intake form for our services or sign-up for our webinar), or at one of our locations or service or event sites, or via email or phone call, or in your order of products, or in your job application or in your form to access personnel-related services.
- Indirectly from you or automatically. For example, when you visit or engage our Websites, from observing or tracking your actions on our Websites, social media sites, or devices issued to you, or through information we collect in the course of providing products, services or support to you.
- **Through third-parties or affiliates**. For example, when third parties or our affiliates interact with us based on information you have provided and/or we need to fulfill a purpose, e.g. distributor providing details related to your product request, or event provider confirming your attendance.

Such personal information may include, for example:

- **Contact or Account Information**, such as your name, title, organization, email address, business address or telephone number, or account names or numbers for the intended purpose for which you submitted the information.
- **Order or Customer Support Information**, such as contact information, job function, order items, product or service needs or interests, feedback, and information on your inquiries and requests.
- **Entry or Access Protocols**, such as when you attempt entry to one of our locations, we may collect nationality information related to our export control, information related to health and safety, or other entry clearance processes that is explained at the time of collection.
- Job Applicant, Contractor and Employee Information, such as when you apply for a position with or are engaged by our company (as an individual), or seek personnel-related services, and in a related form or application or form, you provide, e.g. contact information, job history, disability or veteran status, or citizenship or visa status (California employees/applicants see HERE).
- **Other Information** with written notification either beforehand or promptly upon your submission detailing the purpose and use of personal information being collected, and/or other information you choose to provide, such as in response to survey, and any other information you choose to include in communications with us, such as in a webform or a picture you attach.
- **Automated and Usage Information**, such as information we receive on your Website or online usage, computer or internet connection, e.g.: browsing or search history, interaction, click or view rates, IP addresses, or URL links through the use of cookies or similar technologies or tools.

If express consent is required, you will have an opportunity to provide or withhold your consent. You may visit our Websites without disclosing any personal information, but some services, offers or information may not be available to you without providing basic personal information.

IV. HOW WE USE INFORMATION WE COLLECT ABOUT YOU

We may use or disclose personal information we collect for lawful purposes in relation to our business activities and operations, for one or more of the following purposes:

- To fulfil or meet the reason you provided the information, such as to process your order.
- To provide you with support and to respond to your inquiries, including to investigate and address your concerns and to improve our responses and your customer/user experience.
- To respond to or otherwise communicate with you as to information, products, services or technical support you request and/or we provide to you as a potential or existing customer, e.g., email alerts, introductions or promotions, event registrations and other notices concerning our products, services, events or news, that may be of interest to you.
- To provide, support, personalize, and develop our Website, products, and services.
- To personalize your Website experience and to deliver content and product and service offerings relevant to your interests, including targeted offers or ads through our Website, third-party sites, and via email or text messages (with consent, where required by law).
- To improve and help maintain the safety, security, and integrity of our Website, products and services, databases and other technology assets, and business.
- To create, maintain, customize, and secure your account with us.
- To process your requests, transactions, and payments and prevent transactional fraud.
- For testing, research, analysis, and product development, including to develop and improve our Websites, products and services, such as introducing technologies or other areas of know-how relating to products and services to customers using them.
- At our location(s), we may collect certain personal information related to our decision to allow entry for legal or other clearance reasons explained at the time of collection.
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collections.
- To support human resources, employment, benefits administration, contracting, health and safety and business-purposes with job applicants, contractors, employees and similar individuals.
- To evaluate or conduct a merger, restructuring, financing, reorganization, dissolution, or other sale or transfer of assets involving personal information held by us.
- To respond to law enforcement requests and as required to comply with our legal obligations by applicable law, court order, or governmental regulations.
- To collect or process when such collection or processing is not for the purpose of inferring characteristics such as to perform reporting required by law (we exclude inferences we may make as to your product or service preferences based on your purchasing or online activity.)
- Other purposes as expressly indicated, or for whatever reasons in which consent is received from you the time of submission or collection of personal information.

Cookies. Our Websites, like most websites, use cookies and other tracking technologies. Cookies (small text files placed on your device when you visit a website) allow us to optimize your interaction with our Websites and related reasons stated above. For more information on how cookies are used, including how to manage your cookie preferences, please see the relevant website. For information on the use of cookies at the HORIBA Group corporate website, see: https://www.horiba.com/en_en/legal/cookies/.

Except as described in this Privacy Statement or when under applicable law notice or consent is not required, we will not collect or use collected additional categories of personal information for materially different or unrelated purposes without providing you notice or getting consent.

V. HOW WE MAY SHARE INFORMATION WE COLLECT ABOUT YOU

We may disclose your personal information with the categories of third parties set forth below for business purposes, or required by law. We do not sell personal information to third parties.

- **Our Employees and Affiliates in the HORIBA Group**. We may share personal information with our employees and HORIBA Group affiliates for business purposes, and as needed for processing the personal information for the legitimate business purposes for which the information was collected. Our employees and affiliates are under obligation to act consistent with this Privacy Statement and may not use your personal information except as required for proper purposes.
- Third Party Service Providers and Partners. We may provide personal information to third parties, such as vendors, service providers or partners, who are providing us assistance and services in connection with our business operations, with such parties under obligation to protect personal information and to only use your personal information as required to provide the product, service or support as requested by us. For example, we may have to provide contact information to a shipping company delivering our product to you, or to an information technology provider that provides us CRM software information storage.
- **Third Parties as Authorized by You.** We may provide personal information to third parties to whom you or your agents authorize or direct us to disclose your personal information, such as your purchasing distributor or agent in connection with products or services we provide to you.
- Legal Required Parties. We may disclose personal information where we believe it is required to comply with applicable law or legal order or to protect you or other users (e.g., fraud protection). For example, we may need to share information with government agencies for compliance with export control laws, or for workforce and/or health and safety reporting.

When we disclose personal information to a third party for a business purpose, we enter a contract that describes the purpose and requires the recipient to both keep that personal information confidential and not use it for any purpose except performing the contract. In case of providing personal information to a third party in foreign countries, we take necessary actions for protection of the personal information in accordance with applicable laws and regulations.

HORIBA US selects parties who meet requirements in accordance with the internal rules of the HORIBA Group, and we exercise necessary and appropriate supervision over the said service providers and third parties in accordance with applicable laws and regulations. HORIBA Group companies work together to take reasonable measures to ensure your personal information is processed lawfully and used for identified legitimate business purposes within HORIBA Group. For HORIBA Group privacy policies, see https://www.horiba.com/int/legal/privacy-notice.

Except as described in this Privacy Statement as to our sharing of your personal information, and in cases under applicable law where notice or consent is not required, we will give you notice or will get your consent as required for any other sharing of your personal information.

VI. OUR RETENTION PRACTICES

We retain personal information for as long as it is reasonably needed to perform the business purpose for which it was collected and consistent with applicable law. We strive to limit our retention of personal information to the least amount of time needed.

VII. OUR SECURITY MEASURES AND RETENTION PRACTICES

We use reasonable and appropriate security standards consistent with our industry to protect your personal information, which we periodically review and update to improve, but no security standards are 100% effective. In particular, the transmission of information via the internet is not completely secure and we are not responsible for circumvention or our privacy settings and security measures on our Websites. Any transmission of personal information is at your own risk.

VIII. YOUR RIGHTS AS TO PERSONAL INFORMATION

You may have certain rights under applicable law or regulation (which may be based on your place of residence) as to how your personal information in our possession is used and handled. Such rights may include, e.g., the right to fix or update your personal information to be accurate. If you have questions regarding access or handling of your personal information, your privacy rights or to lodge a complaint, please contact us at <u>privacy.US@horiba.com</u> or by mail at HORIBA US Privacy, 9755 Research Drive, Irvine, CA 92618.

We may require that before we provide any responses to your privacy inquiries and/or requests, that you or your representative provide sufficient information in a prescribed format to allow us to understand the request and verify that the requester is entitled to the information and the subject request. If we determine we cannot respond, we will let you know the reason.

If you do not want us to use your personal information as outlined in this Privacy Statement, (a) do not use or submit information to us via our Websites or by other communications, (b) check certain boxes and do not opt-in when we ask for your consent where we collect information, or (c) unsubscribe where we collect information or contact us at <u>privacy.US@horiba.com</u>.

From time to time, we may send you emails with promotional offers and messages. If you would no longer like to receive emails with promotional offers from us, you can unsubscribe from such emails by following the unsubscribe link located at the bottom of the promotional email.

IX. CHANGES TO PRIVACY STATEMENT

HORIBA US may make updates or other revisions to this Privacy Statement at our discretion and at any time. If we do, we will update the links to our Privacy Statement. Your continued use of our Website or other collection site following the posting of changes constitutes your acceptance.

Last Revised: June 30, 2023

X. <u>CONTACT US</u>

For questions or comments about our Privacy Statement, the ways in which HORIBA US collects and uses your private information, and your choices and rights regarding such use, contact us at:

Email address: <u>privacy.US@horiba.com</u>
Mailing address: HORIBA US Privacy, 9755 Research Drive, Irvine, CA 92618

HORIBA Instruments Incorporated

California Notice at Collection and Supplemental Privacy Information

Last Updated: June 30, 2023 Last Review: June 30, 2023

This Notice ("CA Notice") by HORIBA Instruments Incorporated and its subsidiaries located in North America ("HORIBA US," "we," "our" or "us") supplements the information contained in our Privacy Statement **[HERE]** and applies solely to visitors, users, and others who are residents of the State of California ("CA Residents" or "you") within the scope of the California Consumer Privacy Act of 2018 (CCPA), as amended including by the California Privacy Rights Act of 2020.

We adopt this CA Notice to comply with the CCPA and any terms defined in the CCPA have the same meaning when used in this Policy. This Policy does not reflect collection, use or disclosure of personal information where an exception or exemption under the CCPA applies. For this CA Notice, personal information refers to information that identifies, relates to, describes, references, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer, household, or device. It does not include publicly available information from government records, deidentified or aggregated information, or information on business entities.

NOTE: Our Notice at Collection for California Applicants and Employees **[HERE]** provides the specific scope of disclosures for CA Resident job applicants, contractor or similar individuals.

Information We Collect and Sharing Personal Information

We collect personal information in a variety of contexts, and the personal information or sensitive personal information* we collect on a CA Resident will depend on our relationship or interaction with that individual. We do not sell personal information or sensitive personal information.

We may share your personal information by disclosing it to a third party for a business purpose. We only make these business purpose disclosures under written contracts that describe the purposes, require the recipient to keep the personal information confidential, and prohibit using the disclosed information for any purpose except performing the contract.

In particular, in the preceding twelve (12) months, (i) we collected the following categories of personal information from CA Residents and (i) we have disclosed such categories of personal information for a business purpose to the categories of third parties indicated in the chart below.

*Sensitive personal information is a subtype of personal information consisting of specific information categories. While we collect information that falls within such categories, the CCPA does not treat this information as sensitive because we do not collect or use it to infer characteristics about you.

Categories of Personal Information	Categories of Third-Party Recipients
and Examples	of Business Purpose Disclosures
Personal Identifiers, such as your full name, contact	YES, to Affiliates and to Third Parties, such
information, (address, email address, telephone numbers),	as vendors, service providers and partners;
alias, unique personal identifier, online identifier, Internet	we disclose this information to receive
Protocol address, account name, sex or gender, date of birth,	services and support as requested by us or
signature, Social Security number, driver's license or state	directed by you, to facilitate corporate
identification numbers, and similar information for your	transactions, and to comply with law.
dependents and beneficiaries, or other similar identifiers.	
Personal information, listed in the California Customer Records	YES, to Affiliates and to Third Parties, such
statute (Cal. Civ. Code § 1798.80(e), such as such as your name,	as vendors, service providers and partners;
signature, social security number, physical characteristics or	we disclose this information to receive
description, address, telephone number, passport number,	services and support as requested by us or
driver's license or state identification card number, insurance	directed by you, to facilitate corporate
policy number, education, current employment, employment	transactions, and to comply with law.
history, bank account number, credit card number, debit card	
number, or any other financial, medical or health insurance	
information.,	
Protected classification characteristics under California or	YES, to Affiliates and to Third Parties, such
federal law, such as age, race, color, ancestry, national or ethnic	as vendors, service providers and partners;
origin, citizenship, creed, religion, marital status, medical	we disclose this information to receive
condition, physical or mental disability, sex (including gender	services and support as requested by us or
identity, gender expression, pregnancy or childbirth and related	directed by you, to facilitate corporate
medical conditions), or military and veteran status.	transactions, and to comply with law.
Commercial information, such as transaction information	YES, to Affiliates and to Third Parties, such
purchase history and related financial details to an order.	as vendors, service providers and partners;
······································	we disclose this information to receive
	services and support as requested by us or
	directed by you, to facilitate corporate
	transactions, and to comply with law.
Internet or other similar network activity information,	YES, to Affiliates and to Third Parties, such
including all activity on the company's information systems and	as vendors, service providers and partners;
all activity on the company's communications systems (such as	we disclose this information to receive
phone calls, call logs, voicemails, text messages, chat logs, app	services and support as requested by us or
use, mobile browsing and search history, mobile email	directed by you, to facilitate corporate
communications, and other information regarding use of	transactions, and to comply with law.
company-issued devices.	
Geolocation data, such as the time and physical location related	YES, to Affiliates and to Third Parties, such
to use of an internet website, application, or device relating to	as vendors, service providers and partners;
company systems or property.	we disclose this information to receive
	services and support as requested by us or
	directed by you, to facilitate corporate
	transactions, and to comply with law.
Sensory data, such as audio, electronic, visual or similar	YES, to Affiliates and to Third Parties, such
information, in surveillance camera footage or pictures taken of	as vendors, service providers and partners;
you at our premises or events, or health-related temperature	we disclose this information to receive
checks at our locations.	services and support as requested by us or
	directed by you, to facilitate corporate
	transactions, and to comply with law.
Professional or employment-related information, such as work	YES, to Affiliates and to Third Parties, such
history, qualifications, educational records, licenses and	
	as vendors, service providers and partners; we disclose this information to receive
certifications, references, work availability, background check	we disclose this information to receive

including relevant criminal history, drug testing results, work	services and support as requested by us or
authorization, performance and disciplinary records,	directed by you, to facilitate corporate
commission, and other similar data, plan enrollment or claim	transactions, and to comply with law.
information, or health data such as work restrictions and	
workplace illness and injury information. , membership in	
professional organizations,	
Inferences drawn from your purchasing or online activity, we	YES, to Affiliates and to Third Parties, such
may develop inferences regarding your interests in our product	as vendors, service providers and partners;
and services.	we disclose this information to receive
	services and support as requested by us or
	directed by you, to facilitate corporate
	transactions, and to comply with law.
Certain Sensitive Personal Information, such as precise	YES, to Affiliates and to Third Parties, such
geolocation data if connecting to our network; or as to	as vendors, service providers and partners;
applicants and employees, social security number, driver's	we disclose this information to receive
license, state identification card, passport number, racial or	services and support as requested by us or
ethnic origin, or personal information collected and reviewed	directed by you, to facilitate corporate
concerning work-related health or safety	transactions, and to comply with law.
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We obtain the categories of personal information listed above, from or about a variety of CA Residents, such as you as a website visitor, customer, prospective customer, event participant, job applicant, (individual) contractor or employee, from the following categories of sources:

- **Directly from you.** For example, or when you provide or disclose information to us through our Websites or other online sites (e.g., you fill out an intake form for our services or sign-up for our webinar), or at one of our locations or service or event sites, or via email or phone call, or in your order of products, or in your job application or personnel-related service form.
- Indirectly from you or automatically. For example, when you visit or engage our Websites, from observing or tracking your actions on our Websites, social media sites, or devices issued to you, or through information we collect in the course of providing products, services or support to you.
- **Through third-parties or affiliates**. For example, when third parties (vendors and other service providers or partners) or our affiliates interact with us based on information you have provided and/or we need to fulfill a purpose, e.g. distributor relating to your product request.

Use of Personal Information

We may use the personal information we collect for one or more of the following business purposes:

- To fulfil or meet the reason you provided the information, such as to process your order.
- To provide you with support and to respond to your inquiries, including to investigate and address your concerns and to improve our responses and your customer/user experience.
- To respond to or otherwise communicate with you as to information, products, services or technical support you request and/or we provide to you as a potential or existing customer, e.g., email alerts, introductions or promotions, event registrations and other notices concerning our products, services, events or news, that may be of interest to you.
- To provide, support, personalize, and develop our Website, products, and services.
- To personalize your Website experience and to deliver content and product and service offerings relevant to your interests, including targeted offers or ads through our Website, third-party sites, and via email or text messages (with consent, where required by law).

- To improve and help maintain the safety, security, and integrity of our Website, products and services, databases and other technology assets, and business.
- To create, maintain, customize, and secure your account with us.
- To process your requests, transactions, and payments and prevent transactional fraud.
- For testing, research, analysis, and product development, including to develop and improve our Website, products and services, such as introducing technologies or other areas of know-how relating to products and services to customers using them.
- At our location(s), we may collect certain personal information related to our decision to allow entry for legal or other clearance reasons explained at the time of collection.
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collections.
- To support human resources, employment, benefits administration, contracting, health and safety and related business-purposes with/for applicants, employees, or workforce.
- To evaluate or conduct a merger, restructuring, financing, reorganization, dissolution, or other sale or transfer of assets involving personal information held by us.
- To respond to law enforcement requests and as required to comply with our legal obligations by applicable law, court order, or governmental regulations.
- To collect or process when such collection or processing is not for the purpose of inferring characteristics such as to perform reporting required by law (we exclude inferences we may make as to your product or service preferences based on your purchasing or online activity.)
- Other purposes as expressly indicated, or for whatever reasons in which consent is received from you the time of submission or collection of personal information.

We will not collect additional categories of personal information or use the personal information we collected for materially different, unrelated, or incompatible purposes without providing you notice.

Your CCPA Rights and Choices

As applicable, the CCPA provides you (as a CA Resident) with specific rights as to your personal information; these rights are subject to verification and any applicable exceptions. This section helps describes those rights and explains how to exercise those rights.

<u>Right to Know</u>

You have the right to request that we disclose certain information to you about our collection, use and sharing of your personal information over the past 12 months, as described below:

- The categories of personal information we collected
- The categories of sources for the personal information we collected
- The business purpose for collecting that personal information.
- The categories of third parties with whom we share that personal information.
- The categories of personal information for each category or recipient obtained.
- The specific pieces of personal information collected.

Right to Correct

You have the right to request that we correct inaccurate information that we collected on you.

Right to Limit Use and Disclosure of Sensitive Personal Information

You have the right to direct us to only use your sensitive personal information (for example, your social security number) for limited purposes, such as providing you with the services you requested.

Right to Delete

You have the right to request that we delete personal information that we collected from you and retained, subject to certain exceptions. An exception may allow us to retain the information. We may deny your deletion request if retaining the information is necessary for us or our service providers to:

- Complete the transaction for which we collected the personal information, provide a good or service that you requested, take actions reasonably anticipated within the context of our ongoing business relationship with you, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, or otherwise perform our contract with you.
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities.
- Debug products to identify and repair errors that impair existing intended functionality.
- Exercise free speech, ensure the right of another consumer to exercise their free speech rights, or exercise another right provided for by law.
- Comply with the California Electronic Communications Privacy Act.
- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when the information's deletion may likely render impossible or seriously impair the research's achievement, if you previously provided informed consent.
- Enable solely internal uses that are reasonably aligned with consumer expectations based on your relationship with us.
- Comply with a legal obligation.
- Make other internal and lawful uses of that information that are compatible with the context in which you provided it.

As required by appliable law, we will delete or deidentify personal information not subject to one of these exceptions from our records and will direct our service providers to take similar action.

How to Exercise Your CCPA Rights

To exercise the CCPA rights described above as to your personal information, or for questions or comments about the ways in which we collect and use your personal information, and your choices and rights regarding such use, please submit a verifiable CCPA request or otherwise contact us at:

- Email address: privacy.US@horiba.com (subject: CCPA)
- Mailing address: HORIBA US Privacy CCPA, 9755 Research Drive, Irvine, CA 92618

To fulfil your request, we need to verify your identity and residency in California, authority to make the request and that the personal information relates to you. We may ask for additional information that allows us to properly understand, evaluate and respond to your request. Only you, or someone legally authorized to act on your behalf, may make a verifiable CCPA request related to access to your personal information, and no more than twice within a 12-month period. We will only use personal information provided in a verifiable CCPA request to verify the requestor's identity or authority to make the request.

We strive to confirm receipt of your request within 10 business days and to respond to a verifiable CCPA request within 45 days of its receipt. If we require more time (up to 90 days), we will inform you of the reason and extension period in writing. Any disclosures we provide will only cover the 12-month period

preceding the CCPA request's receipt. The response we provide will also explain the reasons we cannot comply with a request, if applicable. We do not charge a fee to process or respond to your CCPA request unless it is excessive, repetitive, or manifestly unfounded. If we determine that the request warrants a fee, we will tell you why and provide you with a cost estimate before completing your request.

Right to Opt Out of Sale

We do not sell personal information applicable under the CCPA for this opt-out right.

Right of Non-Discrimination

We will not discriminate against you for exercising any of your CCPA rights. Unless permitted by the CCPA, we will not:

- Deny you goods or services.
- Charge you different prices or rates for goods or services, including through granting discounts or other benefits, or imposing penalties.
- Provide you a different level or quality of goods or services.
- Suggest that you may receive a different price or rate for goods or services or a different level or quality of goods or services.

However, we may offer you financial incentives permitted by the CCPA that can result in different prices, rates, or quality levels, and if we offer such a permitted financial incentive we first provide CCPA required written terms to describe material aspects and required opt-in consent.

Changes to Our CA Notice

We reserve the right to amend this CA Notice at our discretion and at any time. When we make changes to this CA Notice, we will link to or otherwise post the updated Notice and its revision date. Your continued use of our Websites or submission of personal information to us following the posting of changes constitutes your acceptance of such changes.

Contact Information

If you have any questions or comments about this CA Notice accessing our privacy policy in an alternative format, the ways in which HORIBA US collects and uses your information and your choices and rights regarding such use, or wish to exercise your rights under California law, please contact us at:

Email address:privacy.US@horiba.com (Subject line: CCPA)Mailing address:HORIBA US Privacy - CCPA, 9755 Research Drive, Irvine, CA 92618

EU-UK Privacy Notice

Effective Date and Last Updated: June 30, 2023

This notice is a supplement to our Privacy Statement **[HERE]** and only applies if you are located in the European Union (EU) or United Kingdom (UK) and subject to General Data Protection Regulation (GDPR) or the UK GDPR. We will only process your personal information where we have a lawful basis to do so, as described in our Privacy Statement, that is based on our legitimate business interest, and/or to comply with a contractual or legal obligation.

As we are part of the HORIBA Group, your information will be transferred and stored overseas. All such data transfers within the HORIBA Group are subject to the Framework Agreement among our affiliates in the HORIBA Group, and any other foreign transfer of data is on ad hoc basis as part of legitimate business reason or as part of contractual relationship under applicable law. If you do not consent to this data transfer, do not use our Services.

The GDPR allows individuals to exercise certain rights in relation to their personal information. We will respond to requests from individuals as required by the GDPR. You have the right to:

- Request that we give you access to the personal information we have collected about you, subject to relevant exemptions and verification of your identity.
- Request that we correct or delete your personal information, subject to relevant exemptions and verification of our identity.
- Object to or otherwise request that we restrict our processing of personal information, under certain conditions.
- Request we provide you with your personal information in a format that may provide data portability to another entity, under certain conditions.
- Withdraw your consent, if we are relying on such consent to collect, use or share your personal information. We will horror such request unless we have another legitimate basis to use your personal information.
- Lodge a complaint with a supervisory authority responsible for data collection, the contact names for contact of European Data Protection Authorities are at https://edpb.europa.eu/about-edpb/about-edpb/members_en

If you would like to exercise your privacy rights or have a complaint about our collection, use, processing or sharing of your personal information, please contact at

Email address:	privacy.US@horiba.com (subject line: GDPR Request)
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