

[Note : This document has been translated from the Japanese original for reference purpose only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.]

February 12, 2026

To whom it may concern:

Company Name: HORIBA, Ltd.
Representative: Masayuki Adachi,
President
(Securities code: 6856)
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Notice Regarding Year-end Dividend for FY2025

HORIBA, Ltd. (hereinafter the Company) hereby announces that the board of directors' meeting held on February 12, 2026 passed a resolution to distribute dividends from retained earnings at the record date of December 31, 2025 as stated below.

1. Details of the Dividends

	Items Decided	Latest Dividend Forecast (As of November 14, 2025)	Previous Year's Dividend (FY2024)
Record Date	December 31, 2025	December 31, 2025	December 31, 2024
Dividend per Share	370 yen	210 yen	190 yen
Total Dividend Payment	15,538 million yen	-	7,970 million yen
Effective Date	March 2, 2026	-	March 10, 2025
Source	Retained earnings	-	Retained earnings

2. Reason

The Company's shareholder return policy is targeting a dividend payout ratio at 30% of net income attributable to HORIBA Ltd.'s shareholders, while special dividend and share buybacks will be executed timely and properly, taking into account investment opportunities, cash flow situation and other factors.

With regard to the dividends for FY2025, we have decided to pay a year-end dividend of 370 yen per share, comprising the previously forecast 210 yen plus a special dividend of 160 yen. Combined with the interim dividend already paid, this will bring the annual dividend to 450 yen per share.

(Reference)

	Annual Dividend per Share (Yen)		
Record Date	Interim	Year end	Total
Results for FY2025	80	370	450
Results for FY2024	80	190	270