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February 13, 2025

To whom it may concern:

Company Name: HORIBA, Ltd.
Representative: Masayuki Adachi,
President & COO
(Securities code: 6856)
Contact: Aiji Horii,
Department Manager
Administration Dept.
Telephone: (81)75-313-8121

Notice Regarding Year-end Dividend for FY2024

HORIBA, Ltd. (hereinafter the Company) hereby announces that the board of directors' meeting held on February 13, 2025 passed a resolution to distribute dividends from retained earnings at the record date of December 31, 2024 as stated below.

1. Details of the Dividends

	Items Decided	Latest Dividend Forecast (As of November 13, 2024)	Previous Year's Dividend (FY2023)
Record Date	December 31, 2024	December 31, 2024	December 31, 2023
Dividend per Share	190 yen	165 yen	210 yen
Total Dividend Payment	7,970 million yen	-	8,876 million yen
Effective Date	March 10, 2025	-	March 4, 2024
Source	Retained earnings	-	Retained earnings

2. Reason

The Company's shareholder return policy is targeting a dividend payout ratio at 30% of net income attributable to HORIBA Ltd.'s shareholders, while special dividend and share buybacks will be executed timely and properly, taking into account investment opportunities, cash flow situation and other factors.

With regard to the dividends for FY2024, we have decided to pay a year-end dividend of 190 yen, including special dividend 25 yen, per share. Combined with the interim dividend already paid, this will bring the annual dividend to 270 yen per share.

(Reference)

Record Date	Annual Dividend per Share (Yen)		
	Interim	Year end	Total
Results for FY2024	80	190	270
Results for FY2023	80	210	290