(Securities Identification Code: 6856) 2 Miyanohigashi-cho, Kisshoin, Minami-ku, Kyoto-shi **HORIBA, Ltd.** 

Masayuki Adachi, President & COO

March 1, 2019

### Notice of the 81st Ordinary General Meeting of Shareholders

Dear Shareholders.

HORIBA, Ltd. ("the Company") would hereby like to inform you that the 81st Ordinary General Meeting of Shareholders ("the Meeting") will be held as set forth below. We would be grateful if you could attend the Meeting.

If you are unable to attend the Meeting you can still exercise your voting rights in writing or by electronic means (over the Internet, etc.). Please read the Reference Documents for the General Meeting of Shareholders that are described below, and exercise your voting rights by 5 p.m. on Friday, March 22, 2019.

1. Date and Time: Saturday, March 23, 2019, from 10 a.m.

(Reception begins from 9:00 am)

**2. Location:** Auditorium of the Company, 2 Miyanohigashi-cho, Kisshoin,

Minami-ku, Kyoto-shi

3. Objectives of the Meeting: Items to be Reported:

1. The Business Report, the Consolidated Financial Statements, and the audit results of the Consolidated Financial Statements by the Accounting Auditors and the Board of Corporate Auditors for the 81st

Fiscal Term (from January 1, 2018 to December 31, 2018)

2. The Non-Consolidated Financial Statements for the 81st Fiscal Term (from January 1, 2018 to December 31, 2018)

### Items to be Resolved:

Agenda Election of eight (8) Directors

## Exercise of voting rights by postal mail

Please indicate your approval or disapproval for each of the proposals in the space provided on the ballot and return it to the Company so it is received by 5 p.m., Friday, March 22, 2019.

## Exercise of voting rights by electronic means (such as Internet)

Please access the website (https://www.web54.net) which the Company has designated for exercising voting rights and enter your approval or disapproval for each proposal by following the instructions on the screen, using the "voting rights exercise code" and "password" printed on the enclosed ballot. We would ask you to do this by 5 p.m. on Friday, March 22, 2019.

With regard to the exercise of voting rights over the Internet, please be advised to read "Guide for the Exercise of Voting Rights via the Internet" in the last page.

If you exercise your voting rights by the ballot and by electronic means, only the exercise of voting rights conducted by electronic means will be valid.

1. When you attend the Meeting, please hand in the enclosed voting card at the reception.

2. Please note that non-shareholders such as proxies or those who accompany shareholders are not allowed to attend the Meeting. You may exercise your voting right by designating one proxy who is another shareholder of the Company with a voting right in accordance with the articles of incorporation. In this case, however, please submit a document to prove the proxy voting right.

3. Among the documents provided by the Company on the occasion of this meeting notice

are the Statement of Changes in Consolidated Shareholders' Equity and the Notes to the Consolidated Financial Statements in the consolidated financial statements; and the Statement of Changes in Shareholders' Equity and the Notes to Non-Consolidated Financial Statements in the non-consolidated financial statements, all of which are posted on the Company's website,

(http://www.horiba.com/jp/investor-relations/shareholders-meeting/), pursuant to applicable laws and regulations and Article 18 of the articles of incorporation. Accordingly, these materials are not among the documents attached to this meeting notice. Moreover, the Statement of Changes in Consolidated Shareholders' Equity and the Notes to the Consolidated Financial Statements in the consolidated financial statements, as well as the Statement of Changes in Shareholders' Equity and the Notes to Non-Consolidated Financial Statements in the non-consolidated financial statements have collectively undergone audits as one part of the preparation of the Consolidated Financial Statements by the Accounting Auditors, and the preparation of the Non-Consolidated Financial Statements by the Corporate Auditors.

4. Upon occurrence of circumstances resulting in the need for amendment of General Shareholders' Meeting reference materials, business reports, consolidated financial statements or financial statements, the items of amendment shall be posted on the Company's website,

(http://www.horiba.com/jp/investor-relations/shareholders-meeting/), following the said revisions.

### **Invitation to the Shareholders Gathering**

Please also attend the Shareholders Gathering which we will be held after the General Meeting of Shareholders.

# **Reference Documents for the General Meeting of Shareholders**

# Agenda and Reference Information

**Agenda: Election of eight (8) Directors** 

The terms of office of all eight (8) Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. We would like to ask you to elect eight (8) Directors. Candidate s for Directors are as follows.

Candidate Number	Name (Date of birth)	Career Summary [Positions, assignment and representation of other corporations]		Number of Shares of the Company Held	
1	Atsushi Horiba (February 5, 1948)	December 1977 March 1981 June 1982 June 1988 June 1989 January 1992 June 1995 August 2002 June 2005 April 2016 January 2018  [Representation Chairman of HO	Entered the Company General Manager of Overseas Technology Department of the Company General Manager of Overseas Headquarters Director of the Company Senior Managing Director of the Company Director of STEC Co., Ltd. (present HORIBA STEC, Co., Ltd.) President of the Company President of STEC Co., Ltd. (present HORIBA STEC, Co., Ltd.) Chairman of HORIBA INSTRUMENTS (SHANGHAI) Co., Ltd. Chairman, President & CEO of the Company Chairman of HORIBA STEC, Co., Ltd. (to present) Chairman & Group CEO of the Company (to present) of other corporations] ORIBA STEC, Co., Ltd. Tof SoftBank Corp.	1,040,276	
	[Reason for Recommendation as Candidates for Corporate Director Positions] The candidate served as President & CEO of the Company over the 26-year period from 1992				
	through the end of 2017, while from 2018 he assumed the concurrent duties of Chairman Group CEO. During these years, he has played a pivotal role in spearheading the global				
	growth of the overall HORIBA Group, while otherwise accumulating rich manage experience. In view of this background, the candidate is judged qualified to help g Group to even greater strength and global development in his capacity as Group C his reappointment to that position hereby respectfully requested.				

Candidate Number	Name (Date of birth)	Career Summary [Positions, assignment and representation of other corporations]		Number of Shares of the Company Held
2	Juichi Saito (February 10, 1958)	March 1982 March 1997 February 2002 June 2002 June 2004 June 2005 June 2008 January 2012 March 2013 March 2016 January 2018 April 2018	Entered the Company General Manager of the Engine Measurement Planning & Development Department of the Company President of HORIBA Instruments Incorporated Corporate Officer of the Company Director of STEC, Co., Ltd. (present HORIBA STEC Co., Ltd.) Director of the Company (to present) Managing Director of HORIBA STEC Co., Ltd. Executive Vice President of HORIBA STEC, Co., Ltd. General Manager of Corporate & Segment Strategy Division of the Company Executive Vice President of the Company Executive Vice President and Representative Director of the Company Executive Vice Chairman & Group COO of the Company (to present) President of HORIBA Europe Holding SASU (to present)	17,111
		[Representation of other corporations] President of HORIBA Europe Holding SASU		
	[Reason for Recommendation as Candidates for Corporate Director Positions]  As General Manager of the Corporate & Segment Strategy Division, the candidate has attained extensive experience in promoting operations with the key focus on business strategies, corporate acquisition and other sectors. He has likewise built up an impressive overseas track record through engaging in management duties of the Company's U.S. subsidiary and other assignments, further supporting the view that he is fully capable of unifying the overall Group in promoting programs of renewed global development as the Group COO. In view of this, his continued appointment to the post of Director is desired.			

Candidate Number	Name (Date of birth)	[Positions,	Career Summary assignment and representation of other corporations]	Number of Shares of the Company Held
3	Masayuki Adachi (November 1, 1962)	March 1985 March 1999 March 2003  September 2005 June 2006 January 2007  April 2010 January 2011  March 2014 April 2014 January 2016  March 2016  January 2018	Entered the Company General Manager of Emission Analysis R&D Department of the Company General Manager of Engine Measurement Systems Management Division of the Company General Manager of Automotive Test Systems Division of the Company Corporate Officer of the Company President of HORIBA International Corporation Senior Corporate Officer of the Company General Manager of Research & Development Division & R & D Steering Committee of the Company Director of the Company President of HORIBA Jobin Yvon SAS. (present HORIBA FRANCE SAS) Chairman of supervisory board of HORIBA Jobin Yvon SAS. (present HORIBA FRANCE SAS) (to present) Senior Managing Director of the Company President & COO of the Company (to present)	12,254
	[Representation of other corporations] Chairman of supervisory board of HORIBA FRANCE SAS  [Reason for Recommendation as Candidates for Corporate Director Positions] The candidate has achieved far-reaching experience in the R & D Division of the Comwhile likewise excelling in overseas management assignments at the Company's subsiting the United States and France. These and other factors support the judgment of his alternative enhance the Company's technical prowess and propel the HORIBA Group to eagreater successes, resulting in the request for the candidate's continued appointment to position of Director.			
4	Masao Okawa (March 13, 1966)	April 1988 September 2003 May 2013 June 2015 January 2017 January 2017 March 2017	Entered Bank of Japan Chief Representative in Frankfurt, Bank of Japan General Manager of Takamatsu Branch, Bank of Japan General Manager of Kyoto Branch, Bank of Japan Retired from Bank of Japan Entered the Company Senior Corporate Officer of the Company General Manager of General Administration Division & Tokyo Branch Manager of the Company (to present) Managing Director of the Company (to	10,473
	[Reason for Recommendation as Candidates for Corporate Director Positions] In view of the candidate's global experience compiled during his previous service at a topflight financial institution, it is the belief that he is uniquely qualified to formulate global financial strategies and function in strengthening HORIBA compliance and corporate governance. For these and other reasons, his continued appointment as Director would be greatly appreciated.			

Candidate Number	Name (Date of birth)	Career Summary [Positions, assignment and representation of other corporations]		Number of Shares of the Company Held	
5	Takashi Nagano (April 13, 1962)	June 2005 June 2006 January 2011 April 2011 April 2013 April 2014 March 2016 April 2016 January 2018  [Representation	Entered the Company General Manager of the Engine Measurement Planning & Development Department of the Company General Manager of Engine Measurement Systems Management Division of the Company President of HORIBA Europe GmbH Corporate Officer of the Company Senior Corporate Officer of the Company General Manager of Sales Division of the Company President & CEO of HORIBA Europe GmbH CEO of HORIBA Europe GmbH President of HORIBA KOREA Ltd. Director of the Company(to present) Chairman of HORIBA KOREA Ltd. (to present) Board Leader of GLOBAL ATS BOARD of the Company (to present)	11,930	
	[Reason for Recommendation as Candidates for Outside Director Positions] The candidate has extensive experience at the Automotive Test System Division and Sales Division, while holding management positions at HORIBA German and South Korean subsidiaries and cultivating other pivotal knowledge through the Company's overseas operations. This background supports the assessment of his credentials to expertly deal with the tumultuous changes that currently characterize the automobile industry, leading to the request for reappointment to the position of Director.				

Candidate Number	Name (Date of birth)	[Positions, a	Career Summary assignment and representation of other corporations]	Number of Shares of the Company Held
6	Masahiro Sugita (October 20, 1944)	April 1967 April 1989  May 1996  June 1998 June 1998  September 1999 September 2003 December 2003 June 2006 June 2007  October 2009 October 2010 June 2013	Entered Bank of Japan General Manager of Matsumoto Branch, Bank of Japan Director-General of International Department, Bank of Japan Retired from Bank of Japan Director of Overseas Investment Research Institute, the Export-Import Bank of Japan Retired from the Export-Import Bank of Japan Auditor of Bank of Japan Retired from Auditor of Bank of Japan Outside Corporate Auditor (full-time) of Banyu Pharmaceutical Co., Ltd. Director of the Company (to present) Outside Corporate Auditor of the 77 Bank Ltd. Outside Corporate Auditor of Banyu Pharmaceutical Co., Ltd. Auditor of MSD K.K. Retired from Outside Corporate Auditor of the 77 Bank Ltd. Outside Director of the 77 Bank Ltd. (to present)	1,100
	[Reason for Reco The candidate's penetrating know companies and o In consideration	ditor at other nanagement.		
7	The candidate is a Religious Corpora experience at a fin utilized in the Cor	April 1966 April 1988 March 1993 April 1993 April 1994 December 2003 March 2016 [Representation of Representative Proposition of Representative Proposition of Representation as Carenowned for his performancial institution ampany's managements.	Entered Saitama Bank (present Resona Bank) Higashi-Kurume Branch Manager, Saitama Bank Retired from Asahi Bank (present Resona Bank) Entered Shorenin Religious Corporation (Kyoto City) Head Deacon, Shorenin Religious Corporation Representative Presiding Director and Head Priest, Shorenin Religious Corporation (to present) Director of the Company (to present) of other corporations] residing Director and Head Priest, us Corporation Indidates for Outside Director Positions] renetrating insight nurtured as Head Priest of based upon this background, together with I and other valuable personal assets have been ent operations to date. Taking these contribuctors and extended for an extension of his appointment	nis work effectively ations into

Candidate Number	Name (Date of birth)	Career Summary [Positions, assignment and representation of other corporations]		Number of Shares of the Company Held	
8	Sawako Takeuchi (July 9, 1952)	April 1998  April 2002  October 2004  July 2005  October 2005  April 2011  March 2016  April 2016  June 2017  April 2018  [Representation Invited Professor	Visiting Researcher, Institute of Applied Mathematical and Economic Sciences, France Deputy Director, Master of International Business (MIB) Graduate Program, Ecole Nationale des Ponts et Chaussées (France) Chief Researcher, Long-Term Credit Bank of Japan Research Institute Associate Professor, School of Engineering, University of Tokyo Graduate School Professor, Faculty of Economics, Toyo University Corporate Officer of the Company Urban Development Sector (Economist / Analyst), Asia-Pacific Division, World Bank Special Assistant to the Ministry of Foreign Affairs Visiting Professor, Graduate School of Engineering, Kyoto University President, Japan Cultural Institute in Paris (Japan Foundation) Director of the Company (to present) Advisor to the Ministry of Education, Culture, Sports, Science, and Technology Specially Appointed Professor, Yamagata University Faculty of Engineering Invited Professor, Tokyo College of Music (to present) Invited Professor, Yamagata University Faculty of Engineering (to present) of other corporations] r, Tokyo College of Music r, Yamagata University Faculty of	0	
	[Reason for Recommendation as Candidates for Outside Director Positions] The candidate's knowledge and wisdom as an engineering PhD, her experience in France (an important base for HORIBA business operations) and other overseas assignments and additional achievements have been fruitfully utilized in the Company's management platform up to this time. To continue to benefit from this background and expertise, her appointment to				

#### Notes:

1. In March 2016, the Company made a donation to Shorenin Religious Corporation, for which the candidate, Mr. Jiko Higashifushimi, serves as Head Priest. The amount of that contribution has not exceeded an annual average of 10 million yen for the past three business years, nor has it surpassed 2 percent of the value of the aggregate income of the said corporation during its most recent accounting year. Accordingly, insofar as the said donation satisfies the conditions pursuant to the "Independence Judgment Standards for Independent Outside Directors and Auditors" stipulated by the Company, no issues are considered to exist with regard to the independence of Mr. Higashifushimi.

continue to serve as an Outside Director is respectfully requested.

2. The Company maintains business relations in the domain of research and development with Yamagata University, an institution where Dr. Sawako Takeuchi serves as an invited professor. In this regard, insofar as the value of the transactions between the Group and the said University is less than 5 percent of the value of the aggregate income of the said University during its most recent accounting year, as well as the fact that this activity satisfies the conditions pursuant to the "Independence Judgment Standards for Independent Outside Directors and Auditors" stipulated by the Company, no issues are considered to exist with regard to the independence of Dr. Takeuchi. Moreover, the Company maintains no transactions with the School of Engineering of the said University, where Dr. Takeuchi serves the visiting professor, attesting to the absence of any special relationships between the Company and the said University.

- 3. There are also no other special vested interests existing between any of the Corporate Director candidates and the Company.
- 4. The candidates for Director, Mr. Masahiro Sugita, Mr. Jiko Higashifushimi and Dr. Sawako Takeuchi, are all being presented as candidates for the post of Outside Directors.
- 5. The Company has set forth its Policy for Nomination of Director Candidates, as well as Judgment Standards for the Independence of Independent Outside Directors (both of which are available on the Company's website: (http://www.horiba.com/jp/investor-relations/corporate-governance/). Each of the three (3) candidates for Outside Director presented in this motion satisfies all aspects these standards. Other matters pertaining to the said Outside Director candidates are as follows:
  - (1) Term of Service as HORIBA Outside Director

For Mr. Masahiro Sugita, the term of service as a HORIBA Ltd. Outside Director commenced with his appointment to that position at the 68th Ordinary General Meeting of Shareholders convened on June 17, 2006. Upon the conclusion of this latest general shareholders meeting, that period will have reached 12 years and 9 months.

For Mr. Jiko Higashifushimi, the term of service as a HORIBA Ltd. Outside Director commenced with his appointment to that position at the 78th Ordinary General Meeting of Shareholders convened on March 26, 2016. Upon the conclusion of this latest general shareholders meeting, that period will have reached 3 years.

For Dr. Sawako Takeuchi, the term of service as a HORIBA Ltd. Outside Director commenced with her appointment to that position at the 78th Ordinary General Meeting of Shareholders convened on March 26, 2016. Upon the conclusion of this latest general shareholders meeting, that period will have reached 3 years.

- (2) Limited liability agreement
  - The Company and Mr. Masahiro Sugita, Mr. Jiko Higashifushimi and Dr. Sawako Takeuchi have signed an agreement to limit their liability under Article 423, paragraph 1 of the Companies Act, and based on this agreement their liability is limited to the minimum liability amount stipulated in laws and ordinances. If they are reappointed as Outside Director, the Company intends to continue this limited liability agreement with them.
- (3) Notification of independent officer In accordance with the provisions of the Tokyo Stock Exchange, the Company has notified these exchanges that Mr. Masahiro Sugita, Mr. Jiko Higashifushimi and Dr. Sawako Takeuchi are independent officers. If they are reappointed as Outside Director, the Company intends to have them continue serving as independent officers.

### "Guide to Exercising Voting Rights via the Internet"

### (1) Notes

- Exercising your voting rights via the Internet can only be done on the website
   (https://www.web54.net) that the Company has designated. Further, this website cannot
   be accessed via mobile phones.
- If you exercise your voting rights multiple times via the Internet, the last vote cast will be deemed to be the valid one.
- You can set your own password for use in exercising your voting rights at this General Meeting of Shareholders when you first access the website. Please keep the part of the enclosed ballot on which the "voting rights exercise code" is printed. Also, please take care not to forget the password you have input.
  In addition, if the wrong password is input more than a certain number of times the website will be locked and it will not be possible to access it. To request a new password please follow the on-screen instructions.
- Please note that our shareholders shall bear any costs incurred when accessing the dedicated voting website.

#### (2) Contacts

• For information concerning the operation of personal computers for the exercise of voting rights:

Web Support Help Desk of Securities Transfer Agency Sumitomo Mitsui Trust Bank, Limited

Telephone: 0120-652-031(Japan only) Opening hours: 9:00 - 21:00(Japan standard time)

- For any other information, please contact:
  - 1) Shareholder who has an account at a securities company:

Your securities company

2) Shareholder who does not have an account at a securities company (shareholder who has a special account)

Securities Transfer Agency Administration Center, Sumitomo Mitsui Trust Bank, Limited

Telephone: 0120-782-031(Japan only)

Opening hours: 9:00 -17:00 excluding Saturdays, Sundays and national holidays (Japan standard time)

### To institutional investors

Institutional investors wishing to exercise their voting rights by electronic means at this General Meeting of Shareholders may do so by using the Electronic Voting Platform operated by ICJ, Inc.