

## Environmental Policy

As part of the HORIBA group, HORIBA UK Ltd (HUK) develops and supplies a wide range of test and measurement instrumentation, many of which are designed to support the protection of the global environment.

Environmental management is one of the three pillars within our Organisational Charter which places sustainability at its core. Therefore, HUK is dedicated to being a socially responsible organisation by supporting the needs of both present and future generations, and minimising the adverse environmental impacts arising from our business operations.

To support these commitments and guide the organisation's efforts, HUK has adopted the following long-term environmental goals:

- To achieve net zero by 2040,
- To maintain an Environmental Management System (EMS) that supports ISO 14001 certification, and that considers the principles of ISO- 26001,
- To proactively monitor changes in legislation and ensure that the organisation fulfils its legal and regulatory compliance obligations,
- To monitor the use of energy and natural resources in order to identify and implement initiatives that reduce the impact of our consumption,
- To ensure that processes, resources, suppliers and equipment are selected to reduce, and where possible, prevent pollution to the environment,
- To continually increase environmental awareness and regularly promote environmental responsibility among our workers.

To accomplish these goals and promote the continual improvement of our environmental performance, Environmental Objectives and Targets are set by the HUK Executive Management Team annually and disseminated through the organisation to relevant employees. Targets are reviewed and adjusted regularly to help ensure a culture of continual improvement.

To ensure maximum impact, our objectives, targets and wider EMS processes focus on key areas relevant to the organisation's significant aspects including travel, packaging, waste, and consumption of utilities.

This Environmental Policy is reviewed and updated regularly to ensure that HUK's environmental performance continues to improve.

**Signed:**



**Date:** 20/12/2023

**President:**

Stuart Knight

On behalf of the HUK Executive Management Team

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